

**FINAL MINUTES  
ELMWOOD PARK BOARD OF EDUCATION  
NOVEMBER 23, 2021**

The Special Meeting of the Elmwood Park Board of Education was held on Tuesday, November 23, 2021 and began at 6:00 p.m. The meeting was held in the High School/Middle School Student Cafeteria. Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mrs. Louise Gerardi, Mr. George Luke, and Mrs. Elizabeth Mierzejewski. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febres, board attorney and Mrs. Darla Palmesino for the taking of minutes and members of the public. Ms. Karen Pena arrived at 6:08 p.m.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Mr. Luke reviewed the agenda with the board.

Board Comments

Mr. Luke discussed the December meeting.

At 6:10 p.m. the meeting was opened to the public. No one from the public spoke.

At 6:10 p.m. a Motion to adjourn was made by Mrs. Gerardi and Mrs. Mierzejewski and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the Meeting of the Elmwood Park Board of Education in session on November 23, 2021 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

John DiPaola  
Business Administrator/Board Secretary

**FINAL MINUTES  
-REGULAR MEETING-  
ELMWOOD PARK BOARD OF EDUCATION  
NOVEMBER 23, 2021**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, November 23, 2021 and began at 7:00 p.m. in the High School/Middle School Media Center.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mrs. Louise Gerardi, Mr. George Luke, Mrs. Elizabeth Mierzejewski, and Ms. Karen Pena. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febres, board attorney and Mrs. Darla Palmesino for the taking of minutes and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.” Everyone stood for the flag salute and a moment of silence.

Mr. Iachetti introduced the middle school student congress members.

The Middle School Student Congress members, Candice Wong, Suryla Komesch, Pamela Mesticchio and Madison Naraine gave the following update:

- Smooth transition coming back to school from remote learning last year
- Clubs and activities are being brought back and the students are enjoying them
- Hallways are too crowded for social distancing
- Happy Thanksgiving to everyone

Mr. Iachetti introduced Ms. Torrento, Assistant Superintendent, who gave a presentation on HIB Assessment (a copy of which is attached).

Ms. Torrento discussed the following during the presentation:

- Anti-Bullying Rights Act
- HIB Grades throughout the years - Steady increase
- HIB investigations
- Planning Ahead

#### Superintendent's Report

Mr. Iachetti gave a report on ESSERIII ARP and discussed the following (a copy of which is attached):

- School Community Survey Results
- ESSER II American Rescue Plan (ARP)
- 312 Survey Responses
- Top 10 Choices

#### Fall Sports

- Football 4-5 Overall, 4-3 Union Division
- Boys Soccer - ended with a record 9-9
- Marching Band has 22 members and program is looking to expand
- Season Cheer has 26 members and spearheaded town clean up. Santa Breakfast scheduled for December 19th.
- Girls Soccer finished 6-10-2 and qualified for States for 4th consecutive year
- JV Girls Tennis ended the season with winning record of 3 wins and 2 losses
- Cross Country had 6 girls compete this year. Looking to get boys team back
- Volleyball 7-9 overall

Mr. Iachetti also discussed the following:

- Quarantining protocol for students traveling internationally during the break
- December 15, 16 & 19 - Middle School Play
- December 19th - Santa Breakfast
- December 21-22 - Elementary Schools Winter Concerts

Mr. Iachetti also thanked the PTO for the successful Trunk or Treat and working with the town RAP to provide for the food pantry. He also thanked the EPEA for working with the town RAP to provide toys for the toy drive.

### Committee Updates

#### Mrs. Gerardi - Finance Committee

- Met on November 18th
- Reviewed Bills/Warrants & Purchase Orders
- Discussed the finance agenda
- Discussed the budget

At 7:15 p.m. the meeting was opened to the public on agenda items only. No one from the public spoke so votes were taken on the agenda.

At 7:20 the meeting was opened to the public.

#### Mr. Knobloch - 18 Lincoln Ave

- Congratulations to the re-elected board members
- Thanked all the board members for their service
- Worried about teacher shortage due to retirements, etc
- Recommended the board to be bold and grounded when making decisions

At 7:25 the meeting was closed to the public and opened for board comments.

#### Mr. DeMatteo

- Responded to Mr. Knobloch's comments
  - Board members donate a lot of time to be on the board
  - Board members may disagree but the board has always worked as a team
  - The board has always had the childrens' best interest in mind
  - Congratulated to all the re-elected board members
  - Congratulated the Students of the Month
  - Happy Thanksgiving to all!
  - Taking into consideration the Planning Board recommendations for the bleachers

#### Ms. Pena

- Thanked everyone for attending the meeting
- Thanked the Middle School Student Congress members for their update
- Thanked Ms. Torrento and Mr. Iachetti for their presentations

#### Mrs. Mierzejewski

- Thanked everyone for attending the meeting
- Happy the fall sports season was a success

- Good to hear about future events - things are getting back to normal
- Congratulated the re-elected board members

Mr. Cannizzo

- Thanked the student congress members - great Job!
- Happy to continue on the board
- The Board works for all the students
- Congratulated the re-elected board members

Mrs. Aspras

- Thanked the Student Congress for their report
- Thanked Ms. Torrento and Mr. Iachetti for their presentations
- Happy Thanksgiving to all!

Mrs. Gerardi

- Congratulated the Students of the Month
- Thanked Ms. Torrento and Mr. Iachetti for their presentations
- Upset with comments on social media about the board
- Thanked the Student Congress for their update
- Asked if there is a way to set up a meet-and-greet for new students
- Happy Thanksgiving!

Mr. Luke

- Thanked Ms. Torrento and Mr. Iachetti for their presentations
- Congratulated the Students of the Month
- Happy Thanksgiving!
- December 21st is the next board meeting

At 7:42 p.m. a Motion to adjourn was made by Mrs. Gerardi and Seconded by Mrs. Aspras and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the meeting of the Elmwood Park Board of Education in session on November 23, 2021 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola", written in a cursive style.

John DiPaola  
Business Administrator/Board Secretary



**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY**

**AGENDA  
WORK MEETING  
November 23, 2021**

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:00 P.M. IN THE MS/HS CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss \_\_\_\_\_ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

F. ADJOURNMENT





**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY  
AGENDA  
REGULAR MEETING  
November 23, 2021**

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **7:00 P.M.** IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- SUPERINTENDENT'S REPORT
  - Fall Season Athletic Update
  - 2020-2021 HIB Self-Assessment Update
  - ESSER/ARP Survey

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for October, 2021.

GILBERT AVENUE SCHOOL

STUDENT NAME GRADE

Diana Cruz	Pre-K
Aaron Chavez	K
Fabiane Luis-Merino	K
Michael Molina	K
Veronica Wietecha	1
Samuel Pettigano	1
Matthew Gentles	1
Josell Rosario-Peralta	2
Alyssa Patane	2
Michael Miranda-Diaz	2
Fatima Escobar	3
Fady Marani	3
Omer Duygulu	3
Harrison Dong	4
Neo Lin	4
Ilfah Babikir	4
Aniela Lewicka	5
Angelina Azmy	5
Aleyna Ozbay	5
Devi Peterkin	5

## GANTNER AVENUE SCHOOL

STUDENT NAMEGRADE

Arlyn Colon Rivas	K
Sevdalina Nikoloski	K
Milan Rosado	K
Ramy Garrido Ortiz	1
Logan James	1
Salma Habash	1
Zumra Ozyilmaz	1
Landen Hernandez	2
Erin Basturk	2
Taleen Abdelrahim	2
Milena Cyrulik	3
Alessandra Rey	3
Adriana Grifffoul	3
Nicolas Fallas	4
Sabina Cardona	4
Gabriel Szymanek	5
Dylan Briceno Fabian	5
Emily Wojtowicz	5

## SIXTEENTH AVENUE SCHOOL

STUDENT NAMEGRADE

Gianna Tiboni	Pre-K
Celine Adamo	Pre-K

Joseph Sargenti	Pre-K
Arianna Silva	Pre-K
Rianna Santana	Pre-K
Armin Pjetrovic	K
Diana Madron	K
Nicolino Tartaglia	1
Aahil Saleh	1
Jeremy Mesta	1
Taleen Yameen	2
Trinity Guirguis	2
Saira Moazzam	2
Matias Sapkosky	2
Carson A. James	3
Louay Abbas	3
Ryan Harrington	3
Paul Mosticchio	4
Analyah Gonzalez Santos	4
Wilson Wong	4
Kacper Doroszkiewicz	5
Sofia Garcia	5
Yahya Shaikh	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Nataly Mondati	6
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Sabrina Houghton	7
Ashlyn Bravo Calixto	8

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

Mariam El Filali	9
Jaylen Smith	10
Kiamari Mau-Merino	11
Melannie Martinez- Mejia	12

1. PERSONNEL

A. EMPLOYMENT

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following **revised Aide Pay Scale** for the 2021/2022 school year, effective January 1, 2022:

1-3 Years of Service	\$17.50/hour
4 Years of Service	\$18.50/hour
5+ Years of Service	\$22.50/hour

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following **revised Lunch Aide Pay Scale** for the 2021/2022 school year to **\$16.00 per hour**, effective January 1, 2022.

3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following **revised wage scale** for the 2021/2022 school year to **\$19.50 per hour** for the below listed individuals, effective January 1, 2022:

James Piereschi  
 Ryan Robinson  
 Michael Spears

- 4) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2021/2022 school year, pending the results of a criminal background check:

PA-4	Name	Position	UPC#	Salary	Location	Effective Date
A.	Nahia Mendez	Secretary	SEC.02.PRIN. NA.01 11-000-240-105-02-000-00	Step 1 \$29,060 <i>(Prorated)</i>	Gantner Avenue School	11/29/2021
B.	Awilka David	Leave Replacement	TCH.02.ELEMM. EL.01 11-120-100-101-02-000-00	MA Step 1 \$54,830 <i>(Prorated)</i>	Gantner Avenue School	1/10/2022 through 6/17/2022
C	Adam Micek	Maintenance	MNT.05.MAIN. NA.02 11-000-261-100-15-000-00	Step 11 \$69,084	District	12/1/2021

- 5) **IT IS HEREBY RESOLVED**, upon recommendation of the Superintendent of Schools, that EMPLOYEE ID# 5381 be terminated, effective October 22, 2021.

**B. RESIGNATION**

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A.;18A:28-8; and Board of Education Policy 3141 for the 2021/2022 school year:

PB-1	Name	Position	UPC#	Location	Effective Date
A.	Michele Stark	Assistant School Nurse	TCH.11.NUR.NA.02 11-000-213-100-11-000-00	Memorial High/Middle School	01/03/2022
B.	Noreen Wilds	Mock Trial Club Advisor	11-401-100-100-11-001-00	Memorial Middle School	2021/2022 School year

C.	Kristine Micek	One to One Aide	AIDE.03.1TO1NA.07 11-000-217-100-03-909-00	Gantner Avenue Elementary School	10/22/2021
D.	Yllka Qirko	Aide	AIDE.04.1TO1.NA,.17 11-000-217-100-04-909-00	Gantner Avenue Elementary School	11/18/2021
E.	Evan Szucs	Leave Replacement	TCH.01.SOC SL.HS.05 11-140-100-101-01-013-00	Memorial High School	1/15/2022
F.	Diane Sanchez	Lunch Aide	AIDE.03.LNCH.NA.01 11-000-262-107-03-912-00	Gilbert Avenue Elementary School	11/18/2021

C. RETIREMENT

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *accept* the letter of intent to retire from *Alison DiScola, Gantner Avenue Elementary School Teacher*, effective June 30, 2022, *with regret*.
- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *accept* the letter of intent to retire from *Gianna Mastromarino, Gantner Avenue Lunch Aide*, effective December 23, 2021, *with regret*.

D. COACHES /STIPEND

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extra-curricular activity*, student activity positions as listed in the categories below:

PD-1	Name	Position	Salary	UPC #	Location	Effective Date
A.	Rachel Molino	Co-Advisor Peer Leaders Club	\$467.50	11-401-100-100-01-	Memorial High School	2021/2022 School Year

				001-00		
B.	Mary Harris-Wisneski	Co-Advisor Mock Trial Club	\$311.66 (prorated)	11-401-100-100-11-001-00	Memorial Middle School	11/24/21
C.	Andres Nuiver	Co-Advisor Mock Trial Club	\$311.66 (prorated)	11-401-100-100-11-001-00	Memorial Middle School	11/24/21
D.	Tammy Martone	Co-Advisor Mock Trial Club	\$311.66 (prorated)	11-401-100-100-11-001-00	Memorial Middle School	11/24/21
E.	Lisa Fierro	8th Grade Class Advisor <i>(Revised from 7/20/21 agenda)</i>	\$935	11-401-100-100-11-054-00	Memorial Middle School	2021/2022 School Year
F.	Kyle Griffin	Co-Advisor Gaming Club <i>(Revised from 7/20/21 agenda)</i>	\$467.50	11-401-100-100-11-001-00	Memorial Middle School	2021/2022 School Year
G.	Brian Swayne	Co-Advisor Gaming Club <i>(Revised from 7/20/21 agenda)</i>	\$467.50	11-401-100-100-11-001-00	Memorial Middle School	2021/2022 School Year
H.	Nicole Zanetakos	Art Club Advisor	\$935	11-401-100-100-01-001-00	Memorial High School	2021/2022 School Year



I.	Arthur Zilz	Head Girls Softball Coach	Step 4 \$9,413	11-402-100-100-01-037-00	Memorial High School	2021/2022 School Year
J.	Haneen Saleh	Anti-Bullying Specialist <i>(Revised from 5/25/21 Agenda)</i>	\$1,062	11-000-211-100-05-000-00	Gilbert Avenue Elementary School	9/1/2021 Through 6/30/2022
K.	Deana Palmiere	Anti-Bullying Specialist <i>(Revised from 5/25/21 Agenda)</i>	\$1,062	11-000-211-100-05-000-00	Sixteenth Avenue Elementary School	9/1/2021 Through 6/30/2022
L.	Erminia Severini	Anti-Bullying Specialist <i>(Revised from 5/25/21 Agenda)</i>	\$1,062	11-000-211-100-05-000-00	Gantner Avenue Elementary School	9/1/2021 Through 6/30/2022
M.	Jennifer Surniak	Anti-Bullying Specialist <i>(Revised from 5/25/21 Agenda)</i>	\$1,062	11-000-211-100-05-000-00	District Wide/Out of District	9/1/2021 Through 6/30/2022
N.	Stephanie Pontidis	Anti-Bullying Specialist <i>(Revised from 5/25/21 Agenda)</i>	\$1,062 <i>(Prorated)</i>	11-000-211-100-05-000-00	Memorial Middle School	9/1/2021 Through 12/31/2021

E. APPOINTMENT OF AIDES

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2021/2022 school year, pending the results of a criminal background check.

PE-1	Name	Position	UPC #	Salary	Location	Effective Date
A.	Roxanne Gasaberti	Classroom Aide	AIDE.02.LLD. NA.01 11-204-100-106-02-000-00	\$15.00/ Hour	Gantner Avenue Elementary School	Upon Completion of Background Check
B.	Bettina Dube	Lunch Aide	AIDE.04.LNCH. NA.01 11-000-262-107-04-912-00	\$13.50/ Hour	Sixteenth Avenue Elementary School	11/12/2021
C.	Naima Aglaquel	Lunch Aide	AIDE.02.LNCH. NA.03 11-000-262-107-02-912-00	\$13.50/ Hour	Gantner Avenue Elementary School	11/24/2021
E.	Alexa Maldonado	One to One Aide	AIDE.04.1TO1. NA.,17 11-000-217-100-02-909-00-	\$15.00/ Hour	Gantner Avenue Elementary School	Upon Completion of Background Check

F. SUBSTITUTES

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2021/2022 school year, pending the results of a criminal background check:

Alla Shahin  
Douglas Koban  
Naima Aglaquel  
Eleanor Stamenov  
Victoria Huizing

Rebecca Belo  
Sneha Duta

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following volunteers for the 2021/2022 school year, pending the results of a criminal background check:

PI-1	Name	Position	Location	Effective
A.	Ali Suiafan	Volunteer Boys Basketball Coach	Memorial High School	Upon Completion of Background Check
B.	Martin Conroy	Volunteer Wrestling Coach	Memorial High School	Upon Completion of Background Check

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-1	Name	School	Position	From	To
A.	Karen Rubinstein	Memorial High School	ESL Teacher	11/01/2021 <i>(unpaid revised from 9/28/21 agenda)</i>	12/6/2021
B.	Michele Stark	Memorial High School	Nurse	10/28/2021 <i>(unpaid)</i>	10/29/2021

C.	Caitlin Lorfink	Memorial Middle School	ELA Teacher	12/02/2021 <i>(unpaid)</i>	12/03/2021
D.	Melanie Borrero	Gantner Avenue Elementary School	Classroom Aide	12/1/2021 <i>(unpaid revised from 4/27/21 agenda)</i>	1/31/2022

**K. WORKSHOP/TRAINING**

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2021/2022 school year, for the following employees to attend workshops:

PK-1	Name	Position	Date	Sub Required	Cost	Activity	Location
A.	Lauren Reiser	Speech-Language Pathologist	11/30/21	No	\$289.00 funded through Title IIA	Conference for School-Based Speech-Language Pathologists	Clark, NJ
B.	Jennifer Surniak	CST/ABS	11/30/21	No	\$150.00 funded through Title IIA	“Legal One HIB Law Update”	Virtual
C.	Erminia Severini	Counselor/ABS	11/30/21	No	\$150.00 funded through Title IIA	“Legal One HIB Law Update”	Virtual
D.	Haneen Saleh	Counselor/ABS	11/30/21	No	\$150.00 funded through Title IIA	“Legal One HIB Law Update”	Virtual
E.	Deanna Palmiere	Counselor/ABS	11/30/21	No	\$150.00 funded through Title IIA	“Legal One HIB Law Update”	Virtual
F.	Raquel Trejo	MS Spanish Teacher	1/12/22	Yes	\$279.00 funded through Title IIA	Enhancing Spanish Language Instruction	West Orange, NJ

G.	Carolyn Stefanou	MS Teacher	12/9/21 & 12/10/21	Yes	\$439.99 funded through Title IIA	Treating Anxiety Disorders in Children & Adolescents	Virtual
H.	Colleen Zappulla	Gantner Avenue Teacher	12/03/21	Yes (½ day a.m.)	No Cost	Teaching Students Emotional Self-Control and Self-Regulation Through Social Skills Instruction	Virtual
I.	Malissa Lemanski	Gantner Avenue ESL Teacher	12/15/21	No	\$279.00 funded through Title IIA	Strengthening English Language Learners Engagement & Academic Achievement: Strategies that Work!	Virtual

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

N/A

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mrs. Gerardi  
 Seconded By: Mrs. Aspras  
 Consent Vote on items: PA1-PK1

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
<b>AYE</b>	X	X	X	X		X		X	X
<b>NAY</b>									
<b>ABSENT</b>					X		X		
<b>ABSTAINED</b>									
<b>RECUSED</b>									

2. STUDENTS
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- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *The Bilingual Child Study Team* to provide bilingual Child Study Team evaluations for students, as needed, for the 2021/2022 school year.
- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Bergen County Special Services School District* to provide Teacher of the Deaf and Hard of Hearing instruction to student OG/108392 for the 2021/2022 school year.
- 3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Bergen County Special Services School District* to provide Teacher of the Deaf and Hard of Hearing instruction to student JF/109345 for the 2021/2022 school year.

- 4) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Maxim Healthcare Services*** to provide Educational Services for the 2021/2022 school year.
  
- 5) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Therapy Travelers*** to provide school nurse, transportation nursing, and physical therapy services for the 2021/2022 school year.
  
- 6) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***The Commission for the Blind and Visually Impaired*** to provide Educational Services to student JA/106756 for the 2021/2022 school year.

Motion of: Mrs. Aspras

Seconded By: Mrs. Gerardi

Consent Vote on Items: S1-S6

	<b>KC</b>	<b>DD</b>	<b>LG</b>	<b>EM</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>DA</b>	<b>GL</b>
<b>AYE</b>	X	X	X	X		X		X	X
<b>NAY</b>									
<b>ABSENT</b>					X		X		
<b>ABSTAINED</b>									
<b>RECUSED</b>									

3. GENERAL
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G1. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2021/2022 school year as listed below:

<b>G1-</b>	<b>School Activity</b>	<b>Loc./Sch.</b>	<b>Date/Time</b>	<b>Participants</b>	<b>Adm. / Teach. / Coach / Advis.</b>
A.	Krispy Kreme Donuts	Gantner Avenue School	April 2022	Gantner Avenue All Students	Ms. Moody
B.	Chocolate Bar Sale World's Finest Chocolate Bars	Gantner Avenue School	February 2022	Gantner Avenue 5th Grade Students	Ms. Moody
C.	Campgaw Ski Resort for Juniors and Seniors	Mahwah, NJ	1/27/22	Interested High School 11th and 12th Grade Students	Ms. Schmitt Ms. Alfonso
D.	Student Congress Dress Down Day	Middle School	12/3/21	Middle School Students	Ms. Stanczak
E.	Project Graduation Pop-Up Vendor Fair	MS/HS Cafeteria	TBD	Interested Elmwood Park Students/Families	Dr. Warner
F.	Project Graduation Garage Sale Project Graduation will ask for donations or items to sell.	Senior Parking lot	TBD	Interested Elmwood Park Students/Families	Dr. Warner
G.	Junior and Senior Class will host a dance.	High School Gym	2/4/22	All High School Students	Ms. Schmitt
H.	Pajama Drive Families are asked to donate new pajamas to benefit children and adults living in shelters.	Gantner Avenue School	December 2021	Gantner Avenue All Students	Ms. Burniston



I.	Tree Lighting Students will make ornaments in their art class to decorate the tree outside of Gantner.	Gantner Avenue School	TBD	Gantner Avenue All Students	Ms. Jackter
J.	PTO Santa Home Visit Elementary students can participate in the PTO's Santa's Home visit for a fee of \$10.00. They can take pictures with Santa and his reindeer.	Sixteenth Avenue Students Home	12/18/21 9:00am to 2:00pm	Sixteenth Avenue Participating Students	Mr. Silla
K.	Gym Heroes Club Students will learn about fitness skills, sports, and recreational activities with parents permission.	Sixteenth Avenue Gym	11/30/21 to 4/14/22 Tue., Wed., Thurs.	Sixteenth Avenue 3rd, 4th and 5th Grade Students	Mr. Silla
L.	Food Drive Classes will hold a food drive to support the St. Leo's Pantry.	Sixteenth Avenue School	11/29/21 to 12/20/21 8:30am to 3:15pm	Sixteenth Avenue All Student and Staff	Mr. Silla
M.	You've Been Snowballed. Families may order winter themed item bags that children will love.	Sixteenth Avenue School	11/24/21 to 12/17/21 8:30am to 3:15pm	Sixteenth Avenue All Students and Families	Mr. Silla

G2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***School Safety and Security Plan Annual Review Statement of Assurance*** for the 2021/2022 school year.

G3. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***HIB Self-Assessment Grades*** for the 2020/2021 school year.

G4. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Uniform State Memorandum of Agreement (MOA) 2019 Revisions Between Education and Law Enforcement Officials*** for the 2021/2022 school year.

Motion of: Mrs. Gerardi  
 Second by: Mrs. Aspras  
 Consent Vote on item: G1-G4

	<b>DA</b>	<b>KC</b>	<b>DD</b>	<b>EM</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>LG</b>	<b>GL</b>
<b>AYE</b>	X	X	X	X		X		X	X
<b>NAY</b>									
<b>ABSENT</b>					X		X		
<b>ABSTAINED</b>									
<b>RECUSED</b>									G1(C)

**4. BUSINESS**

**M. ACCEPTANCE OF MINUTES**

**M1.** BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting  
 Closed Session

October 19, 2021  
 October 19, 2021

Motion of: Mrs. Gerardi  
 Seconded by: Mrs. Aspras  
 Consent Vote on items: M1

	KC	DD	LG	EM	CP	KP	DZ	DA	GL
<b>AYE</b>	X	X	X	X		X		X	X
<b>NAY</b>									
<b>ABSENT</b>					X		X		
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>F. FINANCIAL</b>
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F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the October 2021, financial report, as submitted, which include the monthly Board Secretary’s Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary’s and Treasurer’s Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of October 2021, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of October 2021, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 33126 through 33259 totaling \$1,596,056.53 and wire transfers totaling \$466,886.33 from Spencer Savings Bank Board of Education General Account, check numbers 1517 through 1521 totaling \$115,865.17 from board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for October 29, 2021 in the total amount of \$1,048,329.08.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for November 15, 2021 in the total amount of \$1,048,539.52.

Motion of: Mrs. Gerardi  
 Seconded by: Mrs. Aspras  
 Consent Vote on items: F1-F4

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
<b>AYE</b>	X	X	X	X		X		X	X
<b>NAY</b>									
<b>ABSENT</b>					X		X		
<b>ABSTAINED</b>									
<b>RECUSED</b>									F3 #2408 F4 #2906

<b>B. BUSINESS</b>
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BG1. APPROVE REORGANIZATION MEETING

BE IT RESOLVED: that the board of education hereby approves that the Board Reorganization Meeting be scheduled for ***Thursday, January 6, 2022 at 5:00 p.m.*** in the HS/MS Media Center.

BG2. USE OF FACILITIES – APPROVALS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

BG3. SCHOOL BUS EMERGENCY EVACUATION DRILL - GANTNER AVENUE SCHOOL

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of October 5, 2021

Gantner Avenue School be reflected in official board minutes of this meeting.

**BG4. SCHOOL BUS EMERGENCY EVACUATION DRILL - MS/HS SCHOOL**

**BE IT RESOLVED:** that the board of education hereby approves the Bus Emergency Evacuation Drill Report of October 15, 2021 Memorial Middle/High School be reflected in official board minutes of this meeting.

**BG5. SCHOOL BUS EMERGENCY EVACUATION DRILL - GILBERT AVENUE SCHOOL**

**BE IT RESOLVED:** that the board of education hereby approves the Bus Emergency Evacuation Drill Report of October 19, 2021 Gilbert Avenue School be reflected in official board minutes of this meeting.

**BG6. SCHOOL BUS EMERGENCY EVACUATION DRILL - 16TH AVENUE SCHOOL**

**BE IT RESOLVED:** that the board of education hereby approves the Bus Emergency Evacuation Drill Report of October 20, 2021 16th Avenue School be reflected in official board minutes of this meeting.

Motion of: Mr. Cannizzo

Seconded by: Ms. Pena

Consent Vote on items: BG1-BG6

	<b>DA</b>	<b>KC</b>	<b>DD</b>	<b>EM</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>LG</b>	<b>GL</b>
<b>AYE</b>	X	X	X	X		X		X	X
<b>NAY</b>									
<b>ABSENT</b>					X		X		
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**H. HARASSMENT, INTIMIDATION & BULLYING**

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:

- #2021-2022-050-01
- #2021-2022-060-01
- #2021-2022-060-02
- #2021-2022-080-01
- #2021-2022-090-01

Motion of: Mrs. Aspras  
 Seconded by: Mrs. Mierzejewski  
 Consent Vote on items: H1

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
<b>AYE</b>	X	X	X	X		X		X	X
<b>NAY</b>									
<b>ABSENT</b>					X		X		
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**L. LEGAL**

L1. APPROVAL OF GRANDSTAND, PRESS BOX & FIELD HOUSE AT MS/HS

WHEREAS, the Elmwood Park Board of Education (the “Board”), pursuant to N.J.S.A. 18A:18A-1 et. seq., advertised for bids for the replacement of the Grandstand, Press Box and Field House at Elmwood Park Memorial High School; and

WHEREAS, Shorelands Construction, Inc. submitted the lowest bid in the amount of \$1,931,000.00; and

WHEREAS, Shorelands Construction’s bid is in compliance with the Board’s bid document requirements and the Public School Contracts Law.

NOW THEREFORE BE IT RESOLVED,  
by the Elmwood Park Board of Education that Shorelands Construction is hereby awarded a contract in the amount of \$1,931,000.00 for the replacement of the Grandstand, Press Box and Field House at Elmwood Park Memorial High School.

L2. APPROVAL TO REJECT BIDS & READVERTISE HVAC PROJECT

WHEREAS, the Elmwood Park Board of Education (the “Board”) advertised for bids for “HVAC Replacement at Elmwood Park Board of Education;” (“Project”) pursuant to the Public School Contracts Law; and

WHEREAS, on October 20, 2021, the Board received three (3) bids; and

WHEREAS, all three (3) bids contained material defects rendering them non-responsive; and

WHEREAS, the Board seeks to re-advertise for bids in accordance with the Public School Contracts Law.

NOW, THEREFORE, BE IT RESOLVED,  
that the Board hereby rejects the bids received for HVAC Replacement at the Elmwood Park Board of Education as non-responsive.

BE IT FURTHER RESOLVED,  
that the Business Administrator is hereby authorized to re-advertise the contract for HVAC Replacement at Elmwood Park Board of Education in accordance with the Public School Contracts Law.



**L3. APPROVAL OF DISTRICT ROOF MAINTENANCE**

**BE IT RESOLVED:** that, the board of education hereby approves to contract with Weatherproofing Technologies/Tremco Inc. for district maintenance and minor roof repairs at all district schools in the amount of \$69,780 as per proposal dated November 17, 2021 under Ed. Services of NJ Contract, NJ State Approved Co-op, # ESCNJ/AEPA-21D.

Motion of: Mrs. Mierzejewski

Seconded by: Ms. Pena

Consent Vote on items: L1-L3

	<b>DA</b>	<b>KC</b>	<b>DD</b>	<b>EM</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>LG</b>	<b>GL</b>
<b>AYE</b>	X	X	X	X		X		X	X
<b>NAY</b>									
<b>ABSENT</b>					X		X		
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>A. ADOPTION OF POLICIES AND REGULATIONS</b>
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**A1. FIRST READING OF REVISED POLICIES**

**BE IT RESOLVED:** that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the First reading of revised policies and regulations, and new policies, as follows:

P1648.13	School Employee Vaccination Requirements (M) (New)
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P2425	Emergency Virtual or Remote Instruction Program (M) (New)
P&R 5751	Sexual Harassment of Students (M) (Revised)

Motion of: Mrs. Aspras

Seconded by: Mrs. Gerardi

Consent Vote on items: A1

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
<b>AYE</b>	X	X	X	X		X		X	X
<b>NAY</b>									
<b>ABSENT</b>					X		X		
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on November 23, 2021.




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John DiPaola, Business Administrator/Board Secretary



**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY**

**AGENDA  
ADDENDUM  
NOVEMBER 23, 2021**

PERSONNEL
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A. EMPLOYMENT

- 6) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education approve the **Sidebar Agreement**, *as submitted*, between the Elmwood Park Board of Education and the Elmwood Park Education Association (EPEA) regarding employee transfer/appointment.
  
- 7) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2021/2022 school year, pending the results of a criminal background check:

PA-7	Name	Position	UPC#	Salary	Location	Effective Date
A.	Matthew Smith	ELA	TCH.11.LALI. MS.04 11-130-100-101- 11-003-00	MA Step 5A \$59,280 (Prorated)	Memorial Middle School	Upon Completion of Background Check

B. RESIGNATION

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A.;18A:28-8; and Board of Education Policy 3141 for the 2021/2022 school year:

<b>PB-2</b>	<b>Name</b>	<b>Position</b>	<b>UPC#</b>	<b>Location</b>	<b>Effective Date</b>
A.	Megan DeLamater	Special Education Teacher	TCH.04.SPEC.EL.19 11-214-100-101-02-000-00	Gantner Avenue School	1/21/2022

G. TRANSFER

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *transfer* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2021/2022 school year:

<b>PG-1</b>	<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>Effective Date</b>
A.	Kevin Jackson	Custodian Sixteenth Avenue School	Step 3 Maintenance \$51,699	12/01/2021

Motion of: Mrs. Aspras

Seconded By: Mrs. Gerardi

Consent Vote on items: PA6-PG1

	<b>DA</b>	<b>KC</b>	<b>DD</b>	<b>EM</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>LG</b>	<b>GL</b>
<b>AYE</b>	X	X	X	X		X		X	X
<b>NAY</b>									
<b>ABSENT</b>					X		X		
<b>ABSTAINED</b>									
<b>RECUSED</b>									

GENERAL
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G5. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2021/2022 school year as listed below:

<b>G5-</b>	<b>School Activity</b>	<b>Loc./Sch.</b>	<b>Date/Time</b>	<b>Participants</b>	<b>Adm. / Teach. / Coach / Advis.</b>
N.	Winter Concert All elementary schools will be presenting the Winter Instrumental Concert for Parents, Teachers and Guests.	High School Auditorium	12/22/21 6:30 pm	All 4th and 5th Grade Elementary Instrumental Students	Ms. Chaiken

Motion of: Mrs. Mierzejewski

Seconded By: Mrs. Aspras

Consent Vote on items: G5

	<b>DA</b>	<b>KC</b>	<b>DD</b>	<b>EM</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>LG</b>	<b>GL</b>
<b>AYE</b>	X	X	X	X		X		X	X
<b>NAY</b>									
<b>ABSENT</b>					X		X		
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>F. FINANCIAL</b>
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F5. ALLOCATION OF COMPENSATION AND FUNDING  
SOURCE 2021/2022 TITLE I GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approve that the below listed employees be compensated for ELA and Math After School Intervention programs for the 2021/2022 school year under Title I Grant, Account # 20-231-100-101-11-000-00. Compensation is set at the new rate of \$52 per session.

Kristin Stanczak  
 Andres Nuiver  
 Caitlin Lorfink  
 Nicole Rittenhouse  
 Melissa Mason

Motion of: Mr. Cannizzo

Seconded By: Ms. Pena

Consent Vote on items: F5

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
<b>AYE</b>	X	X	X	X		X		X	X
<b>NAY</b>									
<b>ABSENT</b>					X		X		
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its Meeting held on November 23, 2021.

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John DiPaola, Business Administrator/Board Secretary